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LOCAL 399, LOCATION MANAGERS	
Studio Minimum Rates 8/1/10 - 7/30/11	
Schedule	C
Employee Type	Weekly
Minimum Guarantee - Consecutive	On-Call
1 1/2x after (hours)	Exempt
Minimum Call (hours)	On-Call
Classification	5-Day Rate
Location Manager	2,597
Key Assistant Location Manager ¹	1,559
Assistant Location Manager ²	1,068

The daily rate is 1/5th of the weekly rate.

1. Assistant Location Managers are eligible for employment as Key Assistant Location Managers after completion of 150 actual days of employment within a three (3) year period.
2. Assistant Location Managers are eligible for employment as Location Managers after completion of 300 actual workdays within a three (3) year period in either or both Assistant Location Manager classifications.
3. Once a Location Manager has been hired, the Employer may hire any of the above classifications. (Note: A Key Assistant Location Manager who becomes eligible for employment as a Location Manager may nevertheless continue to be employed as a Key Assistant Location Manager. However, once a Key Assistant Location Manager is employed as a Location Manager, he/she may not be re-employed as a Key Assistant Location Manager or an Assistant Location Manager until at least one year has elapsed from his/her first day of employment as a Location Manager. Likewise, a Location Manager may accept employment as a Key Assistant or an Assistant, in which case he/she will not be eligible for employment as a Location Manager for one (1) year).

Overtime

On Production - Studio		
On Call		
1st 5 days	Flat Rate	60 PH&W hours
6th day	1/5 of flat rate x 1.5	7 PH&W hours
7th day	1/5 of flat rate x 2	8 PH&W hours
Holiday	1/5 of flat rate x 2	

Holidays Not Worked

On Call	1/5 of flat rate	Paid as holiday occurs	Subject to PH&W, Hol & Vac
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Rest Period

8 hours, applies to all classifications.

Night Premium

None for "On Call" employees.

Car Allowance

\$70 per day, no mileage reimbursement. Gasoline reimbursement subject to individual negotiation.

LOCAL 399, LOCATION MANAGERS	
Distant Location Minimum Rates 8/1/10 - 7/30/11	
Schedule	C
Employee Type	Weekly
Minimum Guarantee - Consecutive	
Cumulative	On-Call
1 1/2x after (hours)	Exempt
Minimum Call (hours)	On-Call
Classification	5-Day Rate
Location Manager	2,597
Key Assistant Location Manager	1,559
Assistant Location Manager	1,068

Overtime

On Production – Distant		
On Call		
1st 5 days	Flat Rate	60 PH&W hours
6th day	1/5 of minimum studio scale x 1.5	7 PH&W hours
7th day	1/3 of minimum studio scale	8 PH&W hours
Holiday	1/3 of flat rate	
On Call - Not Worked		
6th day	1/12 of scheduled minimum studio on-call rate	7 PH&W hours
7th day	1/12 of scheduled minimum studio on-call rate	8 PH&W hours

Holidays Not Worked

On Call	1/6 of flat rate	Paid as holiday occurs	Subject to PH&W, Hol & Vac
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Idle Day Provisions

	On Call
6th or 7th day <u>not</u> worked in the employee’s work week	1/12 of the weekly On Call rate, plus PH&W for 7 hours on 6 th day and 8 hours on 7 th day

Location Allowance

\$6 per day.

The rates for members of all three regional Local 600 councils are those listed below with the exception if certain types of work is performed by members of the Eastern and Central Councils in “The Corridor” on the East Cost (see Local 600 New York for details). With a few exceptions, working conditions are identical for members of the three councils. Exceptions are listed in the relevant Chicago and New York chapters.

Work After Completion of Assignment

If a Location Manager or Assistant Location Manager renders services following completion of assignment at the request of and with authorization of the Producer, employee will be paid 1/10 of the weekly rate for 4 hours or less, or 1/5 of the weekly rate for more than 4 hours of work.

LOCAL 399, LOCATION MANAGERS Studio Minimum Rates 8/1/10 - 7/30/11 (Long-Form)	
	Weekly On Call
Location Manager	2,379
Key Assistant Location Manager	1,426
Assistant Location Manager	977

Car Allowance

\$70.00 per day, including mileage reimbursement. Gasoline reimbursement is subject to individual negotiation.

Out-Of-Pocket Expenses

Producer will reimburse a Location Manager, Key Assistant Location Manager, and/or Assistant Location Manager for pre-approved and authorized out-of-pocket expenses incurred in the course and scope of employment.

LOCAL 755, OPERATIVE PLASTERERS AND CEMENT MASONS			
Studio Minimum Rates 8/1/10 - 7/30/11			
Schedule		A	C
Employee Type		Daily	Weekly
Minimum Guarantee - Consecutive Cumulative			On Call
1 1/2x after (hours)		8 hours	Exempt
Minimum Call (hours)		8	On Call
Occ. Code	Classification	Per Hour	5-Day Rate
6800	Plasterer Foreperson	39.16	2,122.78
6801	Modeler Gang Boss	45.02	
6811	Artist*	43.57	
6812	Sculptor*	43.57	
6813	Modeler*	43.57	
6821	Plasterer Gang Boss*****	37.21	
6823	Model Maker Gang Boss*****	37.21	
6831	Plasterer	35.42	
6833	Model Maker	35.42	
6843	Mold maker	35.42	
6841	Caster	34.49	
6845	Cement Finisher***	34.49	
6851	Improver**	31.61	
6861	Helper	30.19	
6881	Standby or Keyperson	35.42	
	Hyphenate Driver/Plasterer	*****	
6871	Apprentice		
	1st 1000 hours worked, 50%*****	17.71	
	2nd 1000 hours worked, 55%	19.48	
	3rd 1000 hours worked, 60%	21.25	
	4th 1000 hours worked, 65%	23.02	
	5th 1000 hours worked, 70%	24.79	
	6th 1000 hours worked, 75%	26.57	
	7th 1000 hours worked, 80%	28.34	
	8th 1000 hours worked, 85%	30.11	

NOTE: Operative Plasterers and Cement Masons are a separate bargaining agreement. Please be advised that you need to contact Local 755 to become signatory to this agreement to cover the above classifications.

* This rate is paid for Plasterer's work for Make-Up Dept., including making molds on live persons.

** Persons in this classification are to be certified by the Union.

*** Persons who perform cement finishing work will be so assigned by the Staff Shop.

**** Journeyperson Model Maker/Plasterer rate.

***** Employees operating gun to apply foam, fiberglass, or plaster are to be paid the Gang Boss rate.

LOCAL 755, OPERATIVE PLASTERERS AND CEMENT MASONS			
Distant Location Minimum Rates 8/1/10 - 7/30/11			
Schedule		A	C
Employee Type		Daily	Weekly
Minimum Guarantee - Consecutive			On Call
Cumulative			
1 1/2x after (hours)		8 and/or 40	Exempt
Minimum Call (hours)		9 1/2 (excluding 7th day)	On Call
Occ. Code	Classification	Per Hour	5-Day Rate
6800	Plasterer Foreperson	39.16	2,122.78
6801	Modeler Gang Boss	45.02	
6811	Artist*	43.57	
6812	Sculptor*	43.57	
6813	Modeler*	43.57	
6821	Plasterer Gang Boss*****	37.21	
6823	Model Maker Gang Boss*****	37.21	
6831	Plasterer	35.42	
6833	Model Maker	35.42	
6843	Mold Maker	35.42	
6841	Caster	34.49	
6845	Cement Finisher	34.49	
6851	Improver**	31.61	
6861	Helper	30.19	
6881	Standby or Keyperson	35.42	

NOTE: Operative Plasterers and Cement Masons are a separate bargaining agreement. Please be advised that you need to contact Local 755 to become signatory to this agreement to cover the above classifications.

For footnotes, see Studio Minimum Rates section.

Overtime

On Production - Distant			Gold		
Worked	1x	1 1/2x	2x	2 1/2x	5x
1st 6 days	8/40	9-14		14E	
7th day			14		14E
Holiday			14		14E
On Call					
1st 5 days	Flat Rate		60 PH&W hours		
6th day	1/5 of flat rate x 1.5		7 PH&W hours		
7th day	1/2 x 1.5		8 PH&W hours		
Holiday	Add 1 1/6 of flat rate				

E = Elapsed hours, including meal periods. Meals cannot be deducted in Gold, so calculate Gold hours before deducting meal period. Does not apply to television "On Production" employees whose work occurs solely on the premises of a studio or at a zone location, or at a combination of a studio and a studio zone and/or nearby location.

LOCAL 755, OPERATIVE PLASTERERS AND CEMENT MASONS			
Studio Minimum Rates 8/1/10 - 7/30/11 (Long-Form, DVD, Low-Budget+)			
Schedule		A	C
Employee Type		Daily	Weekly
Minimum Guarantee - Consecutive Cumulative			On Call
1 1/2x after (hours)		8	Exempt
Minimum Call (hours)		8	On Call
Occ. Code	Classification	Per Hour	5-Day Rate
4666	Plasterer Foreperson	31.50	1,707.33
4667	Modeler Gang Boss	36.17	
4668	Artist*	35.03	
4669	Sculptor*	35.03	
4670	Modeler*	35.03	
4671	Plasterer Gang Boss*****	29.95	
4672	Model Maker Gang Boss*****	29.95	
4673	Plasterer	28.52	
4674	Model Maker	28.52	
4675	Mould Maker	28.52	
4676	Caster	27.76	
4677	Cement Finisher***	27.76	
4678	Improver**	25.48	
4679	Helper	24.32	
4680	Standby or Keyperson Hyphenate Driver/Plasterer	28.52 *****	
4681	APPRENTICE		
	1st 1000 hours worked, 50%****	14.26	
	2nd 1000 hours worked, 55%	15.69	
	3rd 1000 hours worked, 60%	17.11	
	4th 1000 hours worked, 65%	18.54	
	5th 1000 hours worked, 70%	19.96	
	6th 1000 hours worked, 75%	21.39	
	7th 1000 hours worked, 80%	22.82	
	8th 1000 hours worked, 85%	24.24	

+ Low-budget theatrical production not to exceed \$8 million.

See Local 755 section for all other footnotes.